



# Police Department

*Excellence Through Teamwork*



February 2012

Dear Honorable Mayor, Members of the City Council, and Citizens of Hurst,

Since January 1, 2002, the Hurst Police Department in accordance with the Texas Racial Profiling Law, has been collecting police contact data for the purpose of identifying and responding (if necessary) to concerns regarding biased based profiling practices. This report will serve as evidence that the Hurst Police Department continues to strive towards the goal of maintaining strong relations with the community.

Included in this report, you will find statistical data relevant to the public contacts made during the period of January 2011 through December 2011 and the Hurst Police Department annual review of biased based profiling.

The findings in this report show that the Hurst Police Department does not currently engage in biased based profiling. This is supported by the fact there were not sustained complaints filed in 2011 from a citizen regarding an officer's misconduct associated with biased profiling practices. The continuing effort to collect police contact data will assure an on-going evaluation of the Hurst Police Department practices. Thus, allowing for the citizens of the Hurst community to benefit from professional and courteous service from their police department.

In August 2011, I participated in a LULAC forum with representatives from the Dallas, Ft. Worth and Arlington Police Departments. The purpose of the forum was to discuss racial profiling and, working with and improving relationships the Hispanic community.

It is my sincere hope that the channels of communication between citizens and the Hurst Police Department continue to strengthen as we move forward to meet the challenges of the near future.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Moore".

Steve Moore  
Chief of Police



**Partial Exemption Racial Profiling Reporting  
(Tier 1)**

(This is the TCLEOSE recommended form. The form is not mandatory. The information contained in this form, however, is mandatory. You may use your form, but all information must be provided.)

**If you claim a partial exemption you must submit a report that contains the following data or use this format to report the data.**

**Instructions: Please fill out all boxes. If zero, use 0.**

1. Total on lines 4, 11, 14, and 17 Must be equal
2. Total on-line 20 Must equal line 15

**Number of motor vehicle stops:**

	111, 112 citation only	
Mark only 1 category per vehicle stop	2. <u>146</u> arrest only	
	3. <u>348</u> both	
		4. <u>11,606</u> Total

**Race or Ethnicity:**

5.	<u>1,678</u>	African	
6.	<u>282</u>	Asian	
7.	<u>7,052</u>	Caucasian	
8.	<u>2,268</u>	Hispanic	
9.	<u>211</u>	Middle Eastern	
10.	<u>15</u>	Native American	
	<u>58</u>	Pacific Islander	
	<u>42</u>	Other	
			11. <u>11,606</u> Total

**Race or Ethnicity known prior to stop?**

12.	<u>785</u>	Yes	
13.	<u>10,821</u>	No	
			14. <u>11,606</u> Total

**Search conducted?**

15.	<u>592</u>	Yes	
16.	<u>11,014</u>	No	
			17. <u>11,606</u> Total

**Was search consented?**

18.	<u>152</u>	Yes	
19.	<u>440</u>	No	
20.	<u>592</u>	Total Must equal #15	



## Police Department

# Memorandum

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To: Steve Moore, Chief

From: Richard Winstanley, Assistant Chief

Date: January 18, 2012

Subj: Annual Review of Bias Based Profiling  
Standard 1.2.9 – GO 401.40

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I have completed the annual review of the agency's practices pertaining to Biased Based Profiling in compliance with Standard 1.2.9.d.

The Administrative Assistant has completed the mandated Racial Profiling Report as required by state statute. The results of that report are attached. We continue to collect and submit racial profiling data in accordance with state statute. Again, this year, there does not appear to be an issue of racial profiling or biased profiling occurring. There was one complaint/allegation of racial profiling, which was investigated thoroughly and Unfounded. Fourteen percent (14 %) of people stopped; cited, searched or arrested were Hurst residents. There was a glitch in the data collection due to a computer hardware issue. Retrieval of data for the month of December 2011 was corrupt. After much effort and with the assistance of the City IS Department we were able to retrieve all but a few days of data collection.

During the year the Training Coordinator did conduct the mandatory annual Biased Based Policing and Racial Profiling training in accordance to General Order 401.40 and Standard 1.2.9.b, ensuring that enforcement personnel received initial and then annual training related to racial and biased based profiling laws and citizen concerns.

At the direction of the 2011 Mock Site Assessment team, the Racial Profiling policy was amended to address criteria specific to the commentary of the Standard to bias based profiling. These specific are not addressed in the states definition of racial profiling. Since Texas agencies are under statutory requirement to have a written policy specifically addressing "Racial Profiling" as defined by the statute this created somewhat of a quandary. To adhere to the direction of the Assessment Team, we created an amalgam of the two mandates adding to the policy the specific definition of "Biased Based Profiling" according to the commentary criteria, leaving the states definition of Racial Profiling whole. We then blended to two definitions to define Acts Constituting Profiling.